

COV ME NYUAM XIAM OOS QHAB THIAB COV TXWV ZAUB MOV TSHWJ XEEB

A. *Tsab Cai Kho Kom Zoo Li Qub xyoo 1973* thiab *Tsab Cai Neeg Asmeskas Xiam Oos Qhab*

Raws li Ntu 504 ntawm *Rehabilitation Act of 1973* thiab *Americans with Disabilities Act Amendments Act (ADAAA)* xyoo 2008, “tus neeg xiam oos qhab” txhais tau tias yog ib tus neeg uas muaj qhov puas rau lub cev lossis lub hlwb uas ua rau muaj qhov txwv ntawm ib lossis ntau yam haujlwm hauv kev nyob niaj hnuv lossis lub luag haujlwm hauv lub cev, tau sau tseg xws li kev puas cev, lossis ntsig txog muaj qhov puas cev.

Cov haujlwm hauv kev ua neej nyob suav nrog, tab sis tsis txwv rau, kev saib xyuas tus kheej, kev siv txhais tes ua haujlwm, qhov pom kev, hnov lus, kev noj, tsaug zog, taug kev, sawv ntsug, nqa khoom, khoov, hais lus, ua tsis taus pa, kawm paub, nyeem, mob siab rau, xav, sib txuas lus, thiab ua haujlwm. Cov haujlwm hauv kev ua neej nyob tseem suav nrog kev ua haujlwm tseemcee hauv lub cev, suav nrog, tab sis tsis txwv rau, lub peev xwm tiv thaiv kab mob, cov cell loj hlob, lub zom zaub mov, hnyuv, zais zis, cov sab ntshav, cov hlwb, ua pa, cov ntshav khiav, txoj hlab lim, thiab cov khoom tsim noob neej.

Thov mus saib cov Kev Cai no kom paub ntau ntawm <http://www.dol.gov/oasam/regs/statutes/sec504.htm> thiab <http://www.eeoc.gov/laws/statutes/adaaa.cfm>, ua ntu zus.

B. **Individuals with Disabilities Education Act**

Tus me nyuam “xiam oos qhab” raws li Ntu B ntawm *Individuals with Disabilities Education Act (IDEA)* tau piov qhia thaum tus me nyuam raug ntsuas raws li IDEA uas muaj ib lossis ntau qhov ntawm kaum peb yam kev xiam oos qhab uas tau lees paub thiab tus neeg uas muaj laj thawj ntawd, xav tau cov kev kawm tshwj xeeb thiab cov kev pab cuam tshuam. Tsab cai IDEA tuaj yeem nrhiav pom uas yog nkag mus ntawm <http://nichcy.org/wp-content/uploads/docs/IDEA2004regulations.pdf>.

Daim Phiaj Individualized Education Program (IEP) yog ib cov lus sau rau ib tus me nyuam muaj mob xiam oob qhab uas yog muab los ua kom tiav, muab xyuas, thiab muab kho kom mus raws li IDEA thiab nws cov cai tswj. Thaum cov kev pab rau kev noj haus yuav tsum tau ua raws li tus me nyuam daim phiaj IEP, tsev kawm ntawv cov neeg ua haujlwm yuav tsum ua kom paub tseeb tias lub tsev kawm ntawv cov neeg ua haujlwm muab khoom noj tau koom tes thaum ntawd rau cov kev txiav txim siab hais txog cov puas noj tshwj xeeb. Yog ib daim phiaj IEP los yog daim phiaj 504 muaj tib cov lus zoo ib yam uas hais kom yuav tsum muaj ib daim ntawv sau txog kev mob nkeeg, ces nws yog ib qho tseem ceeb uas yuav tau nyias muaj nyias ib daim ntawv hais txog kev mob nkeeg tuaj ntawm ib tus kws muab kev kho mob muaj ntawv pov thawj.

C. **Tus Kws Muab Kev Kho Mob Daim Ntawv Sau rau Cov Me Nyuam uas Muaj Mob Xiam Oob Qhab**

U.S. Department of Agriculture (USDA) cov cai tswj 7 CFR Part 15b hais kom yuav tsum hloov los yog kho lub tsev kawm ntawv cov puas noj kom haum rau cov me nyuam muaj mob xiam oob qhab uas lawv tus mob txwv lawv txoj kev noj haus. Tsev kawm ntawv cov neeg ua haujlwm yuav tsum muab kev hloov kho rau cov me nyuam muaj mob xiam oob qhab raws li nyias muaj nyias tus mob thaum muaj ntawv sau tuaj ntawm ib tus kws muab kev kho mob muaj ntawv pov thawj.

Tus kws muab kev kho mob muaj ntawv pov thawj daim ntawv sau tuaj yuav tsum muaj:

- Ib cov lus piov txog tus me nyuam kev muaj mob rau lub cev los yog lub hlwb muaj kev txwv li cas rau tus me nyuam txoj kev noj haus;
- Yam (cov) khoom noj uas yuav tau zam txhob noj; thiab
- Yam khoom noj los yog kev xaiv ntawm cov khoom noj uas yuav tsum tau muab hloov.

Phab ntawv thib ob ntawm daim ntawv no (“Daim Ntawv Hais Txog Kev Mob Nkeeg rau Cov Kev Xav Tau Rau Kev Txwv Zaub Mov Tshwj Xeeb” yuav muab los siv tau kom thiaj sau tau cov lus uas yuav tsum tau muaj los ntawm tus kws muab kev kho mob muaj ntawv pov thawj.

“Kws Muab Kev Kho Mob Muaj Ntawv Pov Thawj” (Practitioner) muab txhais los ntawm Wisconsin State Statute 118.29(1) (e): “Kws Muab Kev Kho Mob Muaj Ntawv Pov Thawj” txhais hais tias yog ib tus kws kho mob, kws kho hniav, kws txiav tsom iav qhov muag, tus pab kws kho mob, kws tu neeg mob, los yog kws kho ko taw muaj ntawv pov thawj ntawm ib lub xeev twg. Yog daim ntawv sau kom muab kev pab kho tej khoom noj kom haum tsis muaj npe kos los ntawm ib tus ntawm cov kws muab kev kho mob no, lub tsev kawm ntawv tsis tas yuav tsum ua kom tau raws li qhov hais kom ua (tshwj tias ntshe cov ntau ntawv hais txog kev noj haus muaj nyob hauv daim phiaj IEP los yog daim phiaj 504, raws li tau hais los saum toj saud hauv Nqes Lus B.)

Lub chaw haujlwm no yog ib lub chaw muaj cib fim sib luag rau txhua tug neeg.

D. Lwv Cov Kev Xav Tau Hais Txog Kev Noj Haus

Tsev kawm ntawv cov neeg ua hauj lwv muab khoom noj yuav hloov tau cov khoom noj rau cov me nyuam uas lawv tsis muaj ib daim ntawv sau hais txog kev mob nkeeg tuaj ntawm ib tus kws muab kev kho mob. Nws kuj yog ib qho pom zoo, tab sis kuj tsis yog yuav tsum tau ua, tias cov tsev kawm ntawv muaj ntaub ntawv khaws cai tuaj ntawm ib tus kws muab kev kho mob twg rau cov me nyuam kawm ntawv uas muaj kev txwv rau kev noj haus uas yuav tau hloov kho cov puas noj. Cov kev txiav txim siab no tsuas kom ua mus raws li tus me nyuam nyias muaj nyias tus mob thiab txhua yam kev ua pab yuav tsum ua kom mus raws li USDA cov cai hais txog cov puas noj.

Daim Ntawv Hais Txog Kev Mob Nkeeg rau Cov Kev Xav Tau Rau Kev Txwv Zaub Mov Tshwj Xeeb

Thov nyeem nplooj 1 ua ntej sau daim foos no.

Tub Ntxhais Kawm Lub Npe

Tub Ntxhais Kawm Tus Npawb PIN/ID

Hnub Nyoog*

Lub Npe Tsev Kawm*

Theem Qeb Kawm*

Chav Kawm Ntawv*

*Thov sau cov ntaub ntawv uas raug raws li cov uas tau sau thaum lub sijhawm xa daim foos no.

1. 1. Tus me nyuam kev muaj mob rau lub cev los yog lub hlwb muab kev txwv rau nws kev noj haus li cas?

2. Thov sau kom tiav txhua tshooj hauv qab no uas siv tau rau tus me nyuam.

Noj Tsis Haum Zaub Mov thiab Mob Plab	Yam/hom khoom noj twg uas yuav tsum tau caiv? Thov sau qhia meej.
	Sau cov npe khoom noj uas yuav coj los hloov. (Cais lub npe khoom noj ib qho zuj zus, yog ua tau.)

Mob Ntshav Qab Zib	Thov sau qhia ib qho kev hloov pauv uas haum rau qhov kev pab tus me nyuam xav tau.
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Cov Qauv Kev Hloov Kho	Tus me nyuam xav tau txhua yam khoom noj uas: <input type="checkbox"/> Zom kom mos <input type="checkbox"/> Tsuav/txhoov kom mos <input type="checkbox"/> Txhoov/txiav kom ua tej daim me	Cov kua yuav tsum: <input type="checkbox"/> Kuaj mov nyeem <input type="checkbox"/> Zib ntab nyeem <input type="checkbox"/> Kua paj ntoo nyeem <input type="checkbox"/> Nyias/ua kom xwm yeem
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Lwm yam	Yam/hom khoom noj twg uas yuav tsum tau caiv? Thov sau qhia meej.
	Sau cov npe khoom noj uas yuav coj los hloov.

3. Cov lus hais qhia ntxiv:

Niam Txiv Kos Npe	Hnub
Niam Txiv Lub Npe (Thov Luam)	Npawb Xovtooj

Yuav Tsum Kos Npe Rau Hauv Qab No (Saib npe lus C, phab 1)			
Thov kos rau txoj hauj lwm tuav lub npe:	<input type="checkbox"/> Kws Kho Mob	<input type="checkbox"/> Kws Tu Neeg mob	<input type="checkbox"/> Kws Kho Hniav
	<input type="checkbox"/> Tus Pab Kws Kho Mob	<input type="checkbox"/> Kws Kho Ko Taw	<input type="checkbox"/> Kws Txiv Tsom lav Qhov Muag
Tus Kws Muab Kev Kho Mob Kos Npe & Hnub Kos Npe			
Tus Kws Muab Kev Kho Mob Lub Npe, Txoj Hauj Lwm Tuav Lub Npe, & Xov Tooj (Thov Sau Kom Pom Tseeb)			

Lub chaw haujlwm no yog ib lub chaw muaj cib fim sib luag rau txhua tug neeg.