



2017-2018 Theme: "We Shall Do His Work"



X = present; Abs = absent; Exc = Excused; Dupl = Duplicated

Parishes	Pastor		Parish Rep	
Holy Name	Fr. Thorn	Abs.	Bernie Ford	Abs
Resurrection	Msgr. Pierce	X	Steve Opatik	Abs
St. Anne	Fr. Burkhardt	Abs.	Jeni Seidel	X
St. Mark	Fr. Slowiak	X	Rick Svennes	Dupl
St. Matthew	Fr. Thorn	Dupl	Vacant	
St. Michael	Msgr. Pierce	Dupl	Margee McCarty	Abs
St. Mary	Msgr. Diermeier	X	Lori Manteufel	Abs
NCMS Chaplain/Assoc Pastor	Fr. Kieffer	Exc		
NCHS Chaplain/Assoc Pastor				
Committees			Ex-officio	
Commission Chair	Rick Svennes	X	Mike Martin, President	X
Finance Chair	Mike Vesel	Abs	Sarah Keene, Dir. Of Adv.	Abs
Advancement Chair	Paul David	Abs	T. Reichenbacher, Diocese	Exc
Athletics Chair	Mike Nowinsky	Abs	Support	
Guests			J. St. Clair, Controller	Exc
Tina Meyer	X		M. King, Admin Asst	X
Terry Vechinski	X			
Ann McManus	X			

3:45-4:00 Social Gathering Time

TELECONFERENCE INFO
Dial-in number (US): (605) 475-4018
Access code: 355205

4:00-4:04 I. Opening Prayer (Msgr. Pierce)

4:04-4:19 II. Intro Mike Fury, Partners in Mission (PIM)-Rick Svennes

- A. Purpose of PIM – partners with Catholic churches and schools to help make those organizations successful and sustainable.
- B. A tool to engage more stakeholders in the hiring process that is offered by PIM is "Spark Hire".
 - 1. Spark Hire allows candidates to answer pre-distributed questions with a tape and interview answer.
 - 2. Candidates can review the tape up complete up to three re-records of their answers.
 - 3. The final interview is then converted into a Pod Cast that stakeholders can watch individually and then collaborate.
- C. Search for Chief Academic Officer (CAO)

1. Started process with PIM to select CAO candidates back in January
 2. Interview committee will re-convene early next week to discuss the 3 candidates.
 3. Timeline for decision and offer is next week.
- D. Newman Catholic Schools may use PIM to hire a principal for 2019. New position for Principal will be announced in October if PMI will be used.

4:19-4:20

III. Approval of April 2018 minutes Ecclesiastical- Bishop;

A. Facility ownership Discussion

1. In the course of discussion recorded on the January Education Commission Minutes, it was stated that "Newman Catholic Schools only owns The Rudolph Education Center and Newman Catholic Highschool".
2. The subsequent opinion after reading the minutes, is that all of the property belongs to the Diocese of LaCrosse and the Bishop.

B. Challenge was researched

1. Mike called our attorney Jessica Kirschner to discuss ownership. Here is the ruling
 - a. The Bishop has common and ecclesiastical ownership, but Newman Catholic Schools is over the secular entity or property.
 - This distinction allows Newman Catholic High School and the Rudolph Environmental Center more agility for day to day operations than vs a Parish school.
 - b. NCS secured documentation about quitclaim deed intending to show our ownership. Fr. Burkhardt noticed the initial deed was actually for land next to High School. Follow up paperwork was supplied and the discrepancy satisfied as a correction.
2. We will amend the January minutes with the ownership distinctions.
 - a. Motion to approve: Jeni
 - b. April Education Commission minutes subject to approval based on revision.

4:20-4:50

IV. Subcommittee Reports- *No one present to report highlights. Committee Reports current.*

- A. Finance Committee – Mike Vesel/Chris Pfender
- B. Advancement Committee – Paul David/Sarah Keene
- C. Athletics Committee – Mike Nowinsky
- D. Facilities Committee

4:50-5:16

V. Commission Reports

- A. President's Report-major highlight was Mike Fury's visit.
- B. Enrollment Report Highlights
 1. WPCP 125 confirmed and accepted seats. Central office would like to calculate net economic impact
 2. Middle column reflects students who have completed registration

3. Despite Central Office efforts, some returning families continually delay registration. As a result, enrollment report may look sparse in some columns.
 4. To continue recruiting we are looking into target marketing for smaller cost.
 5. We consider every grade recruitable 10th grade and below.
- C. Graduation Discussions
- Graduation Mass and/or High School Baccalaureate could be at a Parish rather than the gym due to smaller class sizes and the enormousness of the gym
- D. Human Resource (HR) Discussion
1. Education Commission agreed that a list of current positions and filled positions needed from HR to help with the recruitment process.
 2. Where do we post job opportunities?
 - a. Our website, WECAN, Indeed, Partners in Mission (executive level)
 - b. We have gone to the UWSP job fair for the past 2 years. In the future we would like to attend numerous Catholic college job fairs.
 3. Interviewing Campus Minister on Monday, June 25, 2018.
 - a. Commission discussed an idea that this position be full time to create more ministry opportunities. Maybe add some teaching hours to the schedule to make it full time.
 - b. The person hired should be able to relate to all and not be dogmatic on one sect or practice of Catholicism. Gospel should be the starting point.
 - c. Fr. Kuhn moving on which means Fr. Kieffer will be Chaplain for the High School and Middle in addition to dual Parish responsibilities.
 - i. What are Fr. Kieffer's hours he will be available at each of his responsibilities?
 - ii. Mike should communicate with Lacrosse to discern his FTE.

5:16-5:33

VI. Strategic Planning

- A. Strategic Planning Update
- B. Mission/Catholic ID domain progress-Fr. Al commented their seems to be two groups of thought in this domain:
 1. Group 1: that wants to measure Catholic ID; test at end of the year.
 2. Group 2: Gospel is the starting point. Living the faith is the Catholic I.D.
- C. At a stand still to get these two groups to come together. All agreed that the Campus minister is the hinge person that should walk the central path. Their personal approach cannot be thrust on the child.
- D. Campus Minister must be able to reach out to faculty as well.
- E. Still looking to engage more parishes into Catholic Identity.
- F. Parish Council engagement
 1. East side parishes in July
 2. St. Therese needs to be scheduled
 3. August 16 Parish Council meets

- G. Timeline: Steering Committee Report sent to weekend retreat committed attendees – *TBD (30-60 days prior to retreat)*
- H. **Weekend retreat – September 7-8th, 2018** St. Anthony Spirituality Center
 - 1. It was instructed that we indicate the start time for the retreat on the Save the date card
 - 2. Domains to submit their final report 36 days prior for convergence
 - 3. Request for suggestions for names to invite to the retreat, send to Rick Svennes.
- I. Confirm September 25 date for next meeting? Confirmed

5:33

VII. Closing Prayer (Msgr. Diermeier)

2018-2019 Education Commission Meeting Schedule - TENTATIVE

Meetings begin at 6:00 pm at St. Michael's Gathering Space

Tuesday, September 25, 2018 (Starts at 5:30 pm for social time before meeting)

Tuesday, November 27, 2018 - TENTATIVE

Tuesday, January 22, 2019 - TENTATIVE

Tuesday, March 19, 2019 - TENTATIVE

Tuesday, May 14, 2019 - TENTATIVE

REFERENCE:

- A. Strategic Planning Confirmed Domain Chairs:
 - a. Academics / Curriculum: Clair Meney (Chair); Emily Bates (Co-Chair)
 - b. Advancement / Alumni/Communications: Mona Fox (Chair); Candy Thurs (Co-Chair)
 - c. Enrollment / Admissions / Marketing: Lori Manteufel (Chair)
 - d. Facilities: Steve Robison (Chair)
 - e. Finance: Mike Vesel (Chair); Chris Pfender (Co-Chair)
 - f. Mission / Catholic ID: Paula Damask (Chair), Pastor involvement with Father Slowiak, Father Kuhn, and Father Keiffer
 - g. Student Life / Co-Curriculum: Paul David (Chair)
 - h. Technology: Jeff Dirks (Chair)