



2017-2018 Theme: "We Shall Do His Work"

5:30-6:00 Social Gathering Time



X = present; Abs = absent; Exc = Excused; Dupl = Duplicated

Parishes	Pastor		Parish Rep	
Holy Name	Fr. Thorn		Bernie Ford	X
Resurrection	Msgr. Pierce	X	Steve Opatik	X
St. Anne	Fr. Burkhardt	Exc	Jeni Seidel	X
St. Mark	Fr. Slowiak	Exc	Rick Svennes	Dupl
St. Matthew	Fr. Thorn	X	Vacant	
St. Michael	Msgr. Pierce	Dupl	Margee McCarty	X
St. Mary	Msgr. Diermeier	X	Lori Manteufel	
NCMS Chaplain/Assoc Pastor	Fr. Kieffer	Exc		
NCHS Chaplain/Assoc Pastor	Fr. Kuhn	Exc		
Committees			Ex-officio	
Commission Chair	Rick Svennes	X	Mike Martin, President	X
Finance Chair	Mike Vesel	X	Sarah Keene, Dir. Of Adv.	X
Advancement Chair	Paul David	X	T. Reichenbacher, Diocese	Exc
Athletics Chair	Mike Nowinsky	X	Support	
Guests			J. St. Clair, Controller	Exc
Tina Meyer	X		M. King, Admin Asst	X
Amy Faust	X		P. Thomson, HR Director	Exc
Ann McManus	X			
Jacci Lepak	X			
Chris Pfender	X			

5:30-6:00 Social Gathering Time

6:00-6:04 I. Opening Prayer (Msgr. Diermeier) 6:02 p.m.

6:04-6:05 II. Approval of January 2018 minutes

- A. Fr. Al Slowiak had asked for an amendment to the 23 Jan 2018 minutes approved by Steve Opatik . Father Slowiak wasn't sure it was correct to state "NCS only owns NCHS and REC..." (ref 23 Jan 2018 approved minutes, pg.2). He indicated the following in his correspondence to the Education Commission Chairman and President:

"There is the NCS Corporation or of that nature of which Bishop Callahan is the president and thus the Diocese of LaCrosse owns the building and REC property. At best NCS manages the building and the Rudolph Environmental Center in the corporation for the Bishop/Diocese of LaCrosse. This does not constitute ownership."

- B. Subsequently, a request was made by the President of NCS to Ms. Jessica T. Kirchner, Diocesan Attorney to clarify the legal ownership question of NCHS and the REC. Her response was the following:

“It is accurate that Newman Catholic Schools, Inc. is a separate corporation from the Diocese of La Crosse, and both are “Chapter 181” non-profit corporations in Wisconsin, meaning that they are “regular” not-for-profit corporations, as compared to parish corporations. Wisconsin has a specific statute for Roman Catholic Parish corporations, so those parish corporations have their own particular structure separate from other general not-for-profit organizations.

Newman Catholic Schools, Inc. and the Diocese of La Crosse, Inc. each have separate boards of directors, and each are managed individually. Although, they do both have the common thread of having the Bishop of the Diocese of La Crosse serving, ex officio, as the president of the corporation/board of directors. In other words, regardless of who the Bishop of the Diocese is, he is the president of both corporations by virtue of his holding the office of Bishop of the Diocese of La Crosse. Nevertheless, they would have separate boards of directors, so they would have different annual meetings or different meetings at which the boards of directors would meet to discuss the issues pertinent to either Newman Catholic Schools or the Diocese of La Crosse.

Related to that, each organization does own the real estate that is applicable to their organization. Its management is ultimately its board of directors, but I hear that because the boards of directors meet so infrequently for the organizations, there is some confusion, and particularly at the school level, as to who would ultimately be responsible in a legal sense for the management of the organization. Newman Catholic Schools (which would ultimately be managed by its five-member board of directors) owns the real estate at 1130 West Bridge Street. I am attaching the deed relevant to that real estate.

I do not believe that Jim (or I) handled the real estate gift of the REC, but it is – more or less – owned by Newman Catholic Schools. It appears to be owned by the predecessor named-organization of Wausau Area Catholic Schools, which was Newman Catholic Schools, Inc. before it changed its name to Newman Catholic Schools, Inc. (Each of the Diocesan school systems was formerly known by its city/area, rather than its high school name, so the REC just must have been gifted before those changes.) The attached tax bill for 2017 shows that it appears that the REC is owned by Wausau Area Catholic Schools, and that the Register of Deeds has noted that a deed should be filed to

note the name change to Newman Catholic Schools. It would be the intent for that land to be in the ownership of Newman Catholic Schools like 1130 W. Bridge Street.”



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30985_2017 - REC (0)



Quit Claim Deed -
1130 W. Bridge St. (C

6:05-6:30

III. Marathon County Crimestoppers Presentation

- A. Special guest and spokesperson, Diane Lauder.
- B. Brief history about Crimestoppers in Marathon county and how it could be used at our schools
 - a. Focus is on complete anonymity
 - b. A Letter of Expectation is composed between the school and Crimestoppers organization
 - c. Administrators, teachers and school staff work to build trusting relationships with students, so they have someone they can trust with sensitive information
- C. Discussion on implementation for Middle School and High school
 - a. This would be a tool we can use to be proactive with security and give the students a completely anonymous way to report illegal or suspicious activity
 - b. To be effective we will need to inform parents how it works (parental information sheet provided), and train our students how, when and why we use this
 - c. A
- D. Discussion about current Safety programs in place
 - a. St. Mark- Dare
 - b. Internet communication safety
- E. Discussion about a potential Resource Officer being available for random walk-thru's at our schools in cooperation with the Parish

6:30-6:40

III. Subcommittee Reports

- E. Finance Committee – Mike Vesel/Chris Pfender
 - a. Financial reports in budget with no big budget surprises except to the good
 - b. Budget submitted and approved by Diocese
 - c. Anticipating changes in committee seats to create a more diverse group for fresh discussion
- F. Advancement Committee – Paul David/Sarah Keene
 - a. Prep mode for the next Auction
 - b. Filling two positions
 - c. Auction moving Hilton Garden
- G. Athletics Committee – Mike Nowinsky
 - a. NCS represented at state in Football, volleyball, tennis and golf so far this year.

- b. Cabin Fever was one of the best attended and financially successful fundraisers ever remembered
- H. Facilities Committee- Mike M.
 - a. Discussion of the possibility of NCS having a presence once again at St. Matthew will have some presence in late 2019. If the Parish decides for non-renewal of the current lease, there are 2 options at hand
 - i. Create a 6-8 Middle school in the building
 - 1. Already needed for 2018-19: 3rd section open for Junior High homeroom class + another
 - ii. Send Central Office to set up shop at St. Matthew opening up St. Michaels for more LCC/4K space
 - b. A middle school separate from High school will help each school to bolster their own identity.
 - c. Middle schoolers will still have be able to take High School classes through Distance learning
 - d. Fr. Bob highlighted maintenance needs at St. Matthew
 - i. original roof needs replaced
 - ii. re-cover skylights to be up to code
 - iii. add individual heating and air conditioning units to each room
 - e. No strenuous objections to the above considerations, holding on until Letter of Intent is sent out in May

6:40-6:55

IV. Commission Reports

A. President's Report

- a. Unpacked the budget for St. Anne today
- b. Bishop approved an extension for a 4th year
- c. Bishop asked for a compensation chart system wide that would be fair
- d. PIM- Candidates for CAO not ready to present candidates
- e. Grant writer position
 - i. Dr. Jan working on:
 - 1. Grant through Marshfield Clinic
 - 2. Grant exploration based on Safe Schools bill just passed
 - ii. Cesa 9 Group could be utilized to write two grants per year
 - 1. We would be the only school utilizing this option.
 - 2. Diocese approves based on capture of lessons learned for further systemwide implementations

V. Strategic Planning

A. Strategic Palnning Update

- a. Fr. Slowiak, Kuhn, & Kieffer and Paula Damask have made great strides in the Catholic Identity domain
 - i. Paula and her committee have met 3 times
 - ii. Making preparations to visit other Catholic Schools before the end of the school year
- b. Thursday domain chairs meet. With more time, what else should we explore. Also how to keep fresh over summer.

- i. Gives time to for Pastors council to review and approve.
 - 1. Please add parish council in the schedule and send out; Fr. Pierce in advance of retreat
 - 2. Mike and Rick available to make presentations to Pastors
 - ii. Encouraged by Parish engagement.
 - c. Where do the teachers and administrators fall in consideration?
 - i. Teacher and administrators are involved in domains
 - ii. Did not call them out separately as costs; but layered them within the domains.
 - 1. Then each domain to speak to how they have thought through in that domain
 - iii. Discussion about moving to one building from St. Matthew
- B. Timeline:
 - a. Domain Narratives written and approved – 12/15
 - b. Steering Committee Report written and approved – *TBD*
 - c. Steering Committee Report sent to weekend retreat committed attendees – *TBD (30-60 days prior to retreat)*
 - d. Weekend Retreat – September 8-9, 2018
- C. Mike M. - Admonishment to continue on the path of diligent strategic planning for optimistic change for NCS.

7:30

VII. Closing Prayer (Msgr. Diermeier)

2017-2018 Education Commission Meeting Schedule		
Wrap up Meeting	Covers May/June	Tuesday, May 22, 2018

REFERENCE:

- A. Strategic Planning Confirmed Domain Chairs:
 - a. Academics / Curriculum: Clair Menev (Chair); Emily Bates (Co-Chair)
 - b. Advancement / Alumni/Communications: Mona Fox (Chair); Candy Thurs (Co-Chair)
 - c. Enrollment / Admissions / Marketing: Lori Manteufel (Chair)
 - d. Facilities: Steve Robison (Chair)
 - e. Finance: Mike Vesel (Chair); Chris Pfender (Co-Chair)
 - f. Mission / Catholic ID: Paula Damask (Chair) – NEW, Pastor involvement with Father Slowiak, Father Kuhn, and Father Keiffer
 - g. Student Life / Co-Curriculum: Paul David (Chair)
 - h. Technology: Jeff Dirks (Chair)